

# Ethnic Communities' Council of Victoria Annual Report 2010 - 2011

The Voice of Multicultural Victoria





## Ethnic Communities' Council of Victoria

ABN 65 071 572 705

Statewide Resources Centre  
150 Palmerston Street, CARLTON Victoria 3053

T: 03 9349 4122 F: 03 9349 4967

[eccv@eccv.org.au](mailto:eccv@eccv.org.au)

[www.eccv.org.au](http://www.eccv.org.au)



### **Mission**

The ECCV is a community based, member driven peak body committed to empowering people from diverse and multicultural backgrounds.

The ECCV is a leader in advocating for human rights, freedom, respect, equality and dignity for multicultural communities and in building a strong and inclusive Victorian society!

### **Vision**

Our vision is of a culturally diverse and harmonious society that is just, fair and inclusive where all people have the opportunity to participate in and contribute to community life.

## Table of Contents

### Introduction

Welcome	2
Chairperson's Report	3
Achievements	5
Director's Report	6
Executive Committee 2009/2011	8

### Advocacy

Submissions	9
Events	10

### Project Reports

Aged Care Project Report	11
Supported Access Pilot Project	12
Multicultural Multiactive Seniors' Project	13

### Committee Reports

Aged Care Policy Committee	14
Youth Policy Committee	15
New and Emerging Communities' Policy Committee	16
Women's Policy Committee	17
Health Policy Committee	18
Drugs Task Force	18

### Communications

19-23

### Administration

Staff	24
Organisational Structure	25
Treasurer's Report	26
Financial Statements	27-33

### Thank You for Your Support

Membership	34-35
Partners	36
Special Acknowledgements	37

## Introduction

### Welcome

It is our pleasure to present the Ethnic Communities' Council of Victoria Inc. 2010-2011 Annual Report.

Since our inception in 1974, the ECCV has been the peak body for ethnic and multicultural communities, advocating for them, working to improve service delivery outcomes and defend and strengthen the perception of multiculturalism as the right policy for Australia. We have been a key player in building Victoria as a successful, harmonious and prosperous community.

The centrepiece of our work in 2010-2011 was the reinstatement of a biennial ECCV conference so our members, stakeholders and the broader community can be exposed to regular debate about the most salient aspects of multiculturalism and the concerns of our sector. A very successful one-day conference was held at the Melbourne Town Hall in September 2010 and this has set the scene for another and bigger conference in 2012. Late in 2011 we have the FECCA conference in Adelaide and this will serve a similar function in each alternative year from now on.

Our values of Empowerment – Integrity – Respect – Equality – Harmony – Social Cohesion guided our work again this year and helped us to determine priorities in those times when there were so many competing issues to address. One of our constant challenges is to make choices about what are the most important issues to pursue for our members from what sometimes seems like a never ending and growing list of issues that are of interest to us and our members.

We rely on our national counterpart FECCA, to respond to the important issues at the Commonwealth level but we must take a lead on those issues that affect our members, including our regional members, in Victoria. Amongst those priority areas that we are responding to are aged care, the media, discrimination and racism, disability, women's issues, health including mental health, youth issues, settlement services, housing and employment.

Our role includes representing our members, advocacy on their behalf and the provision of important information to communities. We produce many policy documents including position and discussion papers, hold forums and work in partnership with a range of stakeholders to advance the interest of members.

To do this work we need the support of our members, so we welcome membership applications from organisations or individuals who believe in what we do and want to be a part of our success.

Ethnic Communities' Council of Victoria Inc.

### Chairperson's Report

As this year and my time as Chairperson draw to an end, I am proud to say that the Council has made huge progress in the extent of our policy development, advocacy work and outreach strategies and in strengthening our standing with government the wider community.

Under my leadership, ECCV has renewed its commitment to delivering important information to our membership. We have improved our website, published the *Golden Years* and *Our Golden Years* newsletters, we have revamped our e-bulletin to keep our members informed of multicultural news and opportunities. ECCV has also delivered a number of key policy papers including our: *Ageing and Cultural Diversity Strategy Paper*, *Refugees in Regional Victoria (Health) Research paper*, *A Better Way; Mental Health and Aged Care Discussion Paper* and *Multicultural Youth Engagement in Sport Paper*.

We have also run many successful events, forums and workshops, including a regular Refugee Week Event and the 2010 ECCV State Conference. The conference drew many high-profile speakers from across Victoria such as Minister for Multicultural Affairs and Citizenship the Hon Nick Kotsiras, former deputy premier the Hon Rob Hulls and included a reception at Government House hosted by former Victorian Governor David de Kretser. Delegates deliberated and debated the new strategic directions for multiculturalism in Victoria. I am pleased to say that the ECCV conference will be a biennial event from now on.

A highlight of our 2010-2011 calendar was the inaugural Walter Lippmann Memorial Lecture, established to remember the contributions of our founding Chairperson and to present the positive aspects of multicultural Australia to a wide audience. Our

partnership with the Wheeler Centre for this event has ensured ECCV's message of cultural harmony reaches the wider community.

We are grateful for the ongoing support of the Victorian Government, who provide our core funding grant, to ensure that multiculturalism remains on the political agenda. I am pleased to report ECCV remains in a strong financial position. I have worked with our governance team to begin the process of achieving Deductible Gift Recipient (DGR) status which will strengthen our financial position further by enabling us to provide tax deductibility for donations.

During this reporting period ECCV was successful in gaining a funding commitment from the Victorian Department of Health to develop a culturally relevant Home and Community Care (HACC) partnerships project. This innovative initiative enables ECCV to co-design policy and programs in collaboration with local and state governments as well as ethnic aged care providers to better meet the needs of older non-English speaking people requiring aged care services.

ECCV cannot successfully lobby for our members' needs without the support of government institutions. Throughout the past year, we have engaged all sides of politics in robust policy debates through our election forums, workshops and policy committees. Our lobbying on the key issues of racial crime prevention, fair representation in the media and child protection has seen many positive outcomes for CALD communities across Victoria. Furthermore, the Victorian Government has recognised ECCV's policy leadership and this year invited the ECCV to nominate a commissioner to the new Victorian Multicultural Commission.

## Introduction



ECCV has also made its presence felt on the national stage, where our role in persuading the Federal Government to re-engage with multiculturalism has resulted in a new multicultural policy and the return of the word multicultural to the parliamentary secretary's title.

ECCV has used its wide reaching networks to build strategic partnerships that benefit its members. ECCV has worked closely this year with the Federation of Ethnic Communities' Councils of Australia, Multicultural Arts Victoria, the Municipal Association of Victoria, Relationships Australia, Centre for Multicultural Youth, VicHealth and the Victorian Equal Opportunity and Human Rights Commission as well as many other strategic partners. These partnerships have ensured our members are represented across many diverse facets of the Victorian community.

During this year we have been committed to delivering policy and advocacy strategies appropriate for modern Australia. We have begun a modernisation process, with the implementation of a new communications strategy, a revamped staff structure and work to review our Constitution. We also wish to recognise the wisdom and experience of our longer term members, and to recognise their contribution we have introduced a 'Lifetime Membership Award' this year to reward exemplary service.

At this important time in our history, I am proud to announce ECCV has secured Former Prime Minister Malcolm Fraser as its patron. Mr Fraser is a long-time supporter of ECCV's policy objectives and the organisation is honoured

to have such a well-respected and high calibre Australian with a history of supporting refugee and migrant communities, as our symbolic head.

This year will be my last as ECCV Chairperson and I wish to thank the many people who have contributed to the success of my four year tenure.

Since my election in 2007, I have focused on retaining a strong structural foundation for ECCV and I am pleased to leave the organisation with a strong leadership team and a professional staff group. I would like to particularly thank my deputy chairpersons Marion Lau and Eddie Micallef and the other office bearers who have led the executive team over the past four years. Their diligent governance has ensured equitable representation for the many issues facing our diverse membership. I also wish to thank ECCV director Ross Barnett and staff for their committed efforts to deliver the objectives of our membership.

I leave you with the thought that after nearly four decades of multicultural policy in Australia, it's now time to go beyond the descriptive term "that Australia has become a multicultural society where diverse groups have the right to maintain their culture and identity", and focus on an approach to multiculturalism that requires all Australian institutions to acknowledge, reflect and respond to its cultural diversity.

In the meantime, I commend this report to you.

**Sam Afra JP**  
Chairperson ECCV

## Achievements

Some wise person once said that his Strategic Plan was to deal with whatever the day brought up. And sometimes that's what it's like at the ECCV. We have a Strategic Plan (2010-2014) and we have a work plan with our key funders so we have our priorities carefully worked out and our resources oriented towards achieving the outcomes. But that doesn't mean we can ignore important issues that can arise at any time. They often arise via the media and need to be responded to quickly.

That's why I think one of our key achievements this year has been to develop and implement a new Communications Strategy. With this new way of approaching our communication requirements we are now much better placed to respond in a timely manner to whatever comes up and to make use of all the new means of communication at our disposal. This includes of course the new media such as Facebook and Twitter. It's only early days but I am pleased with the way we've been able to respond and the opportunities we're now providing our members to keep abreast of new developments in the sector via our website and our newly formatted e-bulletin.

A few of our other achievements in 2010-2011 were:

### Organisational

Securing renewed OMAC funding for the period 2012 until 2015

Appointment of a patron

Staffing Restructure

Successful resumption of a biennial conference

The establishment of the Walter Lippmann Memorial Lecture to honour our founding Chairperson and promote the positive aspects of multiculturalism

Continued growth in our membership base

The establishment of a "Lifetime Membership" award program

Provision of a video conferencing facility to conduct monthly meetings with our regional members

Expansion of our intern and student placement program to include international students

Upgrade of some of our computing resources

### Advocacy

Convening a Victorian Election forum

Presenting an annual Refugee Week event

Delivering the first Walter Lippmann Memorial Lecture with guest lecturer Tim Costello

Leading a delegation to a roundtable meeting on Child Protection with the Department of Human Services

Producing more than 10 research/position/discussion papers on topical issues

Representing the sector on over 25 government committees including the newly formed Migrant Mental Health Taskforce and the Ministerial Advisory Committee

Being co-conveners of the United National Alliance of Civilizations Building Inclusive Societies forum

Moves to re-establish an ethnic communities' council in Albury/Wodonga

### Policy and program

Delivery of Leadership Training Sessions for New and Emerging communities

Establishment of the SAPP sectoral Leadership Program

Creation of a HACC Partnerships Program position

Development of a proposal to establish a refugee youth media mentoring program in collaboration with SBS and key tertiary institutions in Victoria and NSW

Delivery of a Harmony Day primary school based event

Establishment of the ECCV Contenance Project

Proposal developed to produce a new online version of the Multicultural Aged Care Services Directory in 2011-2012

### Director's Report

In a year of sustained performance for the ECCV, the stand out achievement for me was the recommitment the ECCV made to present a biennial conference to add strength to our advocacy and representation goals. The conference which we presented in late 2010 was a great success, engaging a multitude of organisations and individuals in discussion and debate on a range of issues of concern to our members.

We reported last year that the ECCV had been through a Strategic Planning process and had developed a new Strategic Plan 2010-2014. During this last 12 months we have been realigning all of our work plans including our key, core funding work plan with the Victorian Multicultural Commission, which was split into two departments, the Victorian Multicultural Commission and the Office of Multiculturalism and Citizenship, to our Strategic Plan so our resources are all oriented towards achieving the outcomes identified in the plan. This reorientation has also resulted in some changes to our staff structure to better provide the skills needed to deliver on the Strategic Plan. As we enter the 2011-2012 year we are now well placed to achieve all our stated objectives and more.

These changes in staff included the strengthening of our policy unit by the promotion of our policy officer aged care to a newly created position of senior policy officer with responsibility for coordinating all of our policy development and submission writing. Our ability to ensure that what we do is communicated widely to members and stakeholders is enhanced by the creation of a new Community Engagement Officer position with responsibility to

roll out our Communications Strategy and provide media advice.

It can be frustrating at times when our advocacy is slow to have an effect but patience is rewarded. I was particularly pleased that some advocacy we had been pursuing for a considerable time led to significant change in 2010-2011. The Victoria Police launched their *Prejudiced Motivated Crime Strategy* which set out to provide them with a basis of knowledge, data collection, training and understanding so when a crime is committed that has race or religion as part of its motivation, they can lead evidence to that effect in court. We already had the legislative framework to deal with race based crime but now the Police are equipped to respond appropriately when a victim makes a claim to this effect in their statement.

A further pleasing aspect of our work this year was the development of a Media mentoring proposal to link refugee young people studying media or journalism with media professionals in a mentoring relationship. Negotiations continue with SBS and with our counterpart organisation in NSW to reach agreement on launching this across Victoria and NSW. This development is part of our work to support young people from refugee backgrounds as they work hard to make a place for themselves in our community. A lot of the work we do on youth issues comes out of the ECCV Youth Policy Committee which has been very active this year in promoting the interests of refugee youth in practical as well as theoretical ways.



During this year we were buoyed by the recommitment to Multiculturalism at the federal level with the launch of Australia's new Multicultural policy *The People of Australia* which sets out policy principles and key initiatives which include the establishment of a permanent Multicultural Council, the strengthening of Access and Equity and the delivery of a national Anti-Racism Strategy. We were also pleased to support the launch of the newly created *Friends of Multiculturalism*, a bipartisan group of federal parliamentarians who support multiculturalism and want to encourage others to do the same.

The ECCV played its part too in promoting the positive aspects of multiculturalism and redressing the increasingly negative nature of much of the debate in Australia on issues that impact on perceptions about multiculturalism. We played our part every day in our dealings with the media but in addition we established the Walter Lippmann Memorial Lecture. As well as honouring our founder we will use the means of an annual lecture to deliver a positive message about multiculturalism and cultural diversity to the wider community. The Walter Lippmann Memorial Lecture has been established now as part of the ongoing public policy discussions in Victoria.

We are in a sound financial position and were gratified to receive some additional funding in grants this year and to be able to negotiate a new four year core funding arrangement with the new Government. This provides

the ECCV with the security it needs to plan for the future and deliver on the remaining objectives of our Strategic Plan. Looking ahead, I see a secure and increasingly influential few years for the ECCV if we grasp the opportunities that come our way and continue to focus on our priorities and present our arguments with force and clarity.

As the Director, I am proud to lead a team of such dedicated and skilled staff and grateful that the ECCV Chairperson and the Executive continue to have confidence in my leadership. It is truly a privilege to be involved with the ECCV. I would also like to acknowledge the support of the previous Victorian Government and thank the incoming coalition government for committing to our future so early in their term. All of us at the ECCV look forward to working closely with the state government to deliver on the commitments they made in their policy announcements leading up to the election.

I commend this report to you.

**Ross Barnett**  
Director

## Executive Committee 2009 - 2011

Chairperson	Sam Afra JP
Deputy Chairpersons	Marion Lau OAM JP Eddie Micallef
Secretary	Bruna Pasqua
Assistant Secretary	Wesa Chau
Treasurer	René Sundermann
Immediate Past Chairperson	Phong Nguyen
Executive Members	Joe Caputo JP (co-opted June 2011) Haileluel Gebre-Selassie Eugenia Grammatikakis Gaetano Greco Douglas McLaughlin Dr Apollo Nsubuga-Kyobe Nyadol Nyuon Stan Penca Morley Pereira OAM Parsuram Sharma-Luita Simon Tisher Nick Tupanceski (resigned February 2011)
Regional Representative	Peter Bryne





### Submissions

In 2010-2011, ECCV made many submissions and produced many research and discussion papers on behalf of our members. Many of the key submissions and papers are listed below.

#### Submissions

- ECCV submission on the *Guardianship Consultation* to the Victorian Law Reform Commission (May 2011)
- ECCV submission to the Commonwealth Parliament's Joint Standing Committee on *Migration Inquiry into Multiculturalism and the Contribution of Migration to Australian Society* (April 2011)
- ECCV submission, *Strategic Review of The Student Visa Program*, to the Department of Immigration and Citizenship (April 2011)
- ECCV submission to *Powers of Attorney*, Parliamentary Inquiry (March 2011)
- ECCV 2011-2012 State Budget Submission (March 2011)
- ECCV submission, *Ageing and Cultural Diversity Strategy*, to Victorian Government (February 2011)
- ECCV submission to the *Department of Health & Ageing Medicare Local discussion paper on Governance and Functions* (November 2010)
- ECCV submission to *Review of Victoria Police's Prejudiced Motivated Crime Strategy* (October 2010)
- ECCV submission to the *National Advanced Care Directives Framework Draft* of the Clinical, Technical and Ethical Principal Committee of the Australian Health Ministers' Advisory Council (October 2010)
- ECCV submission to *Review of HACC and SCP Social Support and Respite Services* (September 2010)
- ECCV submission, *Caring for Older Australians in Ethnic Communities*, to the Productivity Commission Inquiry: *Caring for Older Australians* (July 2010)

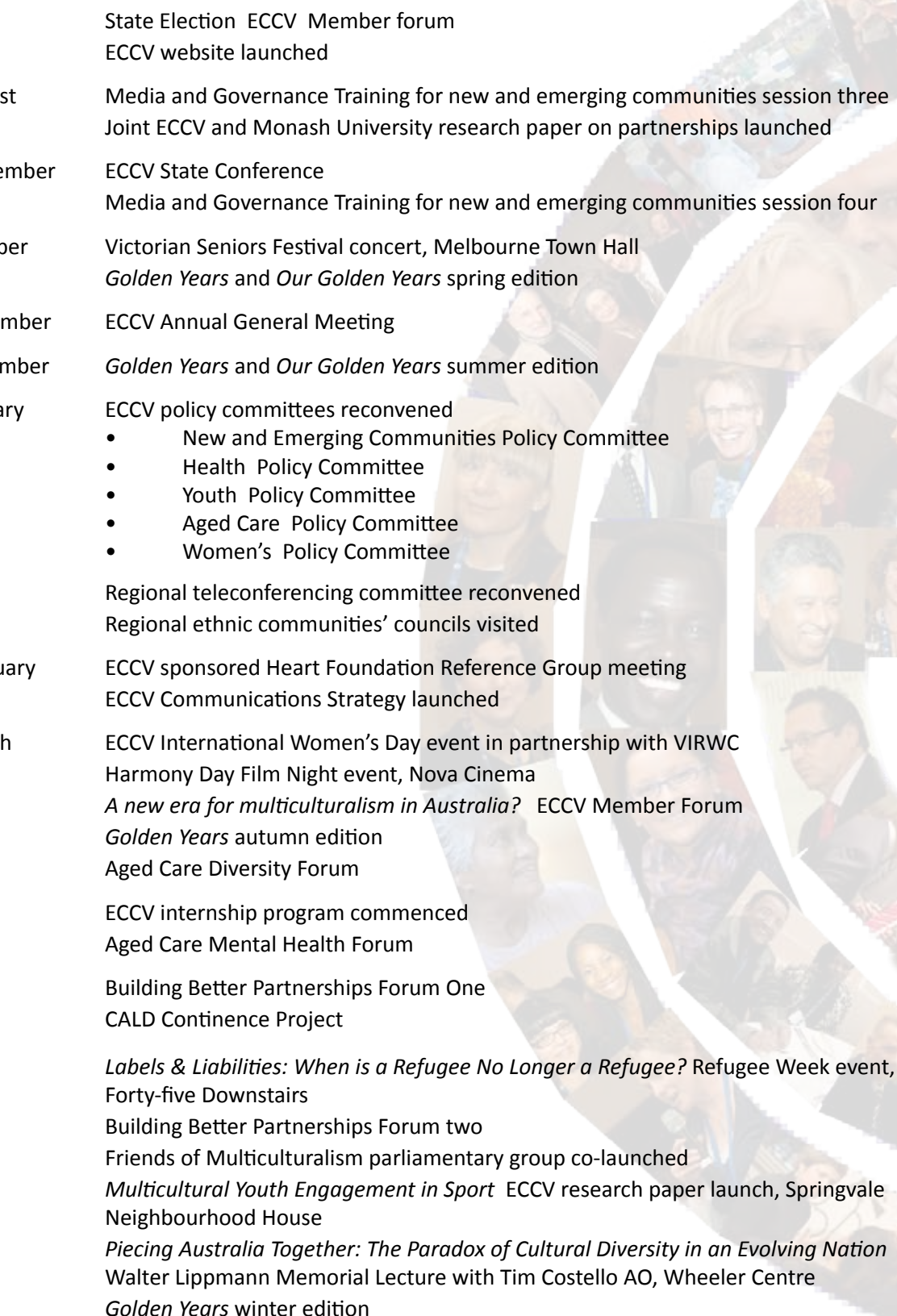
#### Research Papers

- ECCV research paper, *Multicultural Youth Engagement in Sport* (June 2011)
- ECCV research paper, *Classroom Victoria, Perspectives and Precedents regarding the Duty of Care for International Students* (September 2010)

#### Discussion Papers

- ECCV discussion paper, *A Better Way for Mental Health and Aged Care – A Multicultural Perspective* (February 2011)

## Events



July	State Election ECCV Member forum ECCV website launched
August	Media and Governance Training for new and emerging communities session three Joint ECCV and Monash University research paper on partnerships launched
September	ECCV State Conference Media and Governance Training for new and emerging communities session four
October	Victorian Seniors Festival concert, Melbourne Town Hall <i>Golden Years</i> and <i>Our Golden Years</i> spring edition
November	ECCV Annual General Meeting
December	<i>Golden Years</i> and <i>Our Golden Years</i> summer edition
January	ECCV policy committees reconvened <ul style="list-style-type: none"><li>• New and Emerging Communities Policy Committee</li><li>• Health Policy Committee</li><li>• Youth Policy Committee</li><li>• Aged Care Policy Committee</li><li>• Women's Policy Committee</li></ul> Regional teleconferencing committee reconvened Regional ethnic communities' councils visited
February	ECCV sponsored Heart Foundation Reference Group meeting ECCV Communications Strategy launched
March	ECCV International Women's Day event in partnership with VIRWC Harmony Day Film Night event, Nova Cinema <i>A new era for multiculturalism in Australia?</i> ECCV Member Forum <i>Golden Years</i> autumn edition Aged Care Diversity Forum
April	ECCV internship program commenced Aged Care Mental Health Forum
May	Building Better Partnerships Forum One CALD Continence Project
June	<i>Labels &amp; Liabilities: When is a Refugee No Longer a Refugee?</i> Refugee Week event, Forty-five Downstairs Building Better Partnerships Forum two Friends of Multiculturalism parliamentary group co-launched <i>Multicultural Youth Engagement in Sport</i> ECCV research paper launch, Springvale Neighbourhood House <i>Piecing Australia Together: The Paradox of Cultural Diversity in an Evolving Nation</i> Walter Lippmann Memorial Lecture with Tim Costello AO, Wheeler Centre <i>Golden Years</i> winter edition

## Aged Care Project Report

ECCV has maintained a high policy, advocacy and media profile in ethnic aged care throughout 2010-2011. As the Policy Officer Aged Care it was rewarding working with so many colleagues in the ethnic aged care sector to ensure the healthy ageing of people from culturally diverse backgrounds. We have made significant inroads in focusing the cultural diversity lens on Victoria's aged care sector through the enthusiastic teamwork with our Aged Care Policy Committee and HACC (Home and Community Care) cultural diversity networks out in the community.

We represented ECCV at the Productivity Commission Inquiry into *Caring for Older Victorians* and the Parliamentary Inquiry into *Powers of Attorney*. We advocated through written submissions to government on the HACC Social Support and Respite Review; National Advanced Care Directives and the Review of the Guardianship and Administration.

We were able to improve the cultural relevance of Victorian Government aged care policy directions and practice guides through our direct participation in advisory committees on HACC diversity planning and practice, Active Service Model communication brochures, dementia pathways and client assessment. We also provided advice to the Australian Department of Health and Ageing on the new front end aged care reforms.

ECCV played a cutting edge role in linking evidence-based research with policy and practice to achieve healthy ageing outcomes for non-English speaking seniors and better inter-agency partnerships. We were pleased to partner on the research project *Awareness of Incontinence in Ethnic Communities* launched by the Minister for Ageing. The Parliamentary Secretary for Health launched our joint research report *Practising Positive Partnerships in the Ethnic and Multicultural Community* in conjunction with

the Healthy Ageing Research Unit at Monash University. The outcomes strengthened our partnerships with other organisations such as Palliative Care Victoria to improve the journey into ageing well for people from culturally diverse backgrounds.

A special highlight was our joint presentation of the World Concert at Victorian Seniors Week with the Office of Senior Victorians and the Melbourne City Council. Our popular newsletter *Golden Years* showcased best practice in ethnic aged care to 1,000 readers and *Our Golden Years* was read by 400 ethnic senior citizens clubs. We worked closely with the Victorian Government to promote the *Victorian Senior of the Year Awards* nomination process to our older multicultural readers. We saw the completion of the *Go for Your Life Multicultural Multiactive Seniors* Project that provided fitness programs for hundreds of older people from non-English speaking backgrounds.

We have kept a high profile through public speaking to audiences such as the National Conference of the Case Management Society of Australia; 50 trainee geriatricians as part of their Victorian Geriatric Medicine Training Program and several Ethnic Seniors Leadership Forums.

It has been great working with our dynamic and dedicated team. My sincere thanks go to Marion Lau, OAM JP for her inspiring leadership as chairperson of the ECCV Aged Care Policy Committee and the staff at ECCV for their cheerful day-to-day support.

**Dr Irene Bouzo**  
Policy Officer Aged Care

## Supported Access Pilot Project Report

ECCV has continued to resource the Victorian HACC Program in a role of sectorial development with dual focus on the development of the Supported Access Pilot Project (SAPP) and support for partnership development between local government HACC services and the ethnic community aged care sector.

In May 2011, the Victorian Department of Health announced a three-year extension of the SAP project funding. Evaluated as both sustainable and viable, it was confirmed that the model will be extended to target and service a broader range of diverse communities.

ECCV was congratulated for its pivotal role in the development and evaluation of the SAP program by the Minister for Ageing, the Hon David Davis MP. We have worked closely with the State Government and other HACC stakeholders in the move to the new Access and Support roles and to fully develop the new roles within the context of HACC Diversity Planning and Practice.

The SAPP model was funded by the Victorian and Australian Governments through the HACC Program. It provided culturally diverse support for HACC eligible people from CALD backgrounds to access and negotiate HACC and HACC-related services. The program aimed to expand and improve the use of core HACC Program services by people of CALD backgrounds, with an increased focus on direct client support.

Eight ethnic and multicultural organisations received funding for a Supported Access Worker to provide bilingual, bicultural support to help ethnic clients make informed choices, receive services and have their needs recognised and responded to.

ECCV support for Supported Access agencies included a peer support network and program of professional development. ECCV collaborated with the Australian Institute of Primary Care and Ageing at La Trobe University on training for CALD aged care access workers in *Caring for older survivors of torture or mass trauma*.

Partnerships featured strongly this year as ECCV acted upon recommendations from the 2010 research with Monash University on *Practising Positive Partnerships in the Ethnic and Multicultural Community*.

ECCV worked closely with the Municipal Association of Victoria (MAV) to jointly deliver a series of interSECTOR INTERchange forums designed to strengthen systemic relationships between local government HACC services and ethnic and multicultural aged care community agencies. The forums created valuable networking opportunities and were well attended, generating debate and ideas around improving the ways in which we work together.

Our commitment to partnership was underlined at the National HACC Conference 2011 in Brisbane, where ECCV and the MAV gave a joint presentation entitled *Investing in partnership: improving access for CALD seniors to HACC services*.

ECCV continued to represent SAPP in a number of networks to make connections with relevant initiatives and policy developments and to increase the profile of access and support for CALD HACC eligible clients with generic aged care service providers.

The year ahead in Victoria promises to be exciting with the transition to the new HACC access and support program, the move to Diversity Planning and the wider context of impending national aged care reform. ECCV looks forward to contributing through practical support for ethnic aged care agencies and to working with other HACC providers in order to create better outcomes for ethnic seniors seeking access to aged care services in Victoria.

**Kate Ling**  
HACC Project Officer

## Multicultural Multiactive Seniors Project Report

The MMS project, funded by the Office of Senior Victorians and operated in partnership with YMCA, wrapped up its third and final year in this period, 2010-2011. The aim of the project was to introduce older adults coming from culturally and linguistically diverse backgrounds, who in most instances had had none or very little previous experience of structured physical activity, to the benefits of regular exercise. The project was able to break down most of the barriers which usually prevented the participants from exercising on a regular basis such as cost, transport and communication difficulties.

The MMS project proved to be an effective model in engaging CALD seniors in exercise programs which can contribute to the prevention of chronic diseases, depression, and social isolation. Furthermore, the project identified potential areas of improvement, as well as further strategies which could be implemented in order to increase participation of seniors of CALD communities in a regular fitness regime.

By promoting productive discussion between the fitness instructors, the bilingual fitness instructors' trainees, the participants, and community service workers, as well as by disseminating its learnings in collaboration with its partners, ECCV was able to make a powerful contribution towards a positive shift in the fitness industry, to make its services more accessible to people of all ethnic backgrounds.

**Giuliana Piccari**  
MMS Project Coordinator



## Aged Care Policy Committee

On behalf of ECCV I extend my appreciation to the members of the Aged Care Policy Committee. ECCV, with the invaluable support of its committee, has played a leadership role in influencing State and Federal Government policies and service provision to ensure the healthy ageing of Victoria's non-English speaking and culturally diverse seniors, their families and carers.

The enthusiasm and dedication of the committee, which consisted of managers, policy makers and practitioners from ethnic community agencies, multicultural organisations and peak bodies with an interest in ethnic aged care, had a dynamic impact on the aged care sector.

We were pleased to present our *2011 Ageing and Cultural Diversity Strategy* to the Minister for Ageing. In addition the committee played a key role in shaping aged care reforms both short and long term, through our ECCV submission *Caring for Older Australians in Ethnic Communities* to the Productivity Commission's Inquiry into *Caring for Older Australians*.

We were particularly active during the last financial year in advocating for improvements to the HACC (Home and Community Care) ethno-specific Social Support and Respite Services, the expansion of the Supported Access Pilot Project, and more culturally responsive implementation strategies for the Active Service Model.

Priorities identified by the committee during the year were mental health; dementia; palliative care and diabetes. We established two sub-committees, the Mental Health Working Group and the Dementia Working Group. I am grateful to the members of the Mental Health Working Group for their achievement in producing the discussion paper, *A Better Way: Mental Health and Aged Care – a Multicultural Perspective* which ECCV presented to the Victorian Minister for Mental Health.

Guest speakers at our Aged Care Committee meetings included:

- Office of Senior Victorians on the *Victorian Government Elder Abuse Prevention Strategy*
- Healthy Ageing Research Unit at Monash University on *Understanding Ageing Well in Culturally Diverse Older Rural Males*

I take this opportunity to thank the Aged Care Policy committee members and ECCV staff for their continuing input and support throughout the year, in particular ECCV's Aged Care Policy Officer, Dr Irene Bouzo. Irene's dedication working with the Aged Care Policy Committee and with myself personally is to be commended.

**Marion Lau, OAM JP**

Chairperson Aged Care Policy Committee  
Deputy Chairperson ECCV



## Youth Policy Committee

The 2010-2011 year has been a full and dynamic one for the Youth Policy Committee. Not only have we continued to passionately advocate for our young, multicultural population but we have developed a new and exciting focus for the coming year.

During the past twelve months, in keeping with our 2009-2010 terms of reference, the Youth Policy Committee has maintained a strong focus on two key issues, namely caregiving and CALD youth social engagement.

In order to demonstrate our enduring commitment to CALD youth with caring responsibilities, the ECCV has continued to work in partnership with Carers Victoria and the Centre for Multicultural Youth (CMY). We are currently in the final stages of completing a timely and detailed publication on this topic. This publication builds on our very well received background paper, which was completed during the 2009-2010 year. The upcoming paper includes an impressive literature review alongside a report on the outcomes of a large-scale sector consultation, hosted by ECCV, CMY and Carers Victoria. This paper provides practical and positive recommendations for government, service providers, educators, community workers and other stakeholders. We are very proud of this work and hope that it will assist those who seek to better understand and support young caregivers from migrant and refugee backgrounds.

In keeping with our second focus area, the ECCV partnership with Springvale Neighbourhood House culminated this year in the official launch of our most recent research paper *Multicultural Youth Engagement In Sport*. This in-depth research paper examines the issue of multicultural youth disengagement in the south-east and provides strategies and recommendations for those seeking to counter this unfortunate trend. The paper was launched at Springvale Neighbourhood House by Cr Roz Blades, Mayor of the City of Greater Dandenong. Those in attendance appreciated and were inspired by firsthand accounts from young local sportspeople, all of whom felt that sport had made a difference to their confidence and to their sense of community connectedness. It was a great day and we would like again to thank those who contributed to this project. The paper itself has now been distributed to numerous members of parliament and to local schools, community groups and sports clubs.

Also this year, in response to the CMY Statewide Forum on Homelessness, the ECCV participated in the Homelessness Working Group. The aim of the Working Group was to influence the implementation of *The Road Home* (CMY,

2010), by supporting policy development and advocacy from the housing, youth and settlement sectors. This was seen as a positive response to the problem of young refugee and migrant homelessness. In late November 2010, ECCV, CMY and the Council to Homeless Persons organised a consultation that focused on addressing the exclusion of newly arrived youth in the flagship project of the Victorian Homelessness 2020 Strategy.

The ECCV also provided advice to Victorian Arabic Social Services (VASS) on issues facing Arabic youth in Victoria, as part of their We are One project. In addition, the ECCV worked to co-facilitate and support young people at the VASS *We are One* Human Rights Forum in August 2010.

This year also provided Dr Ahmad Al-Mousa, the ECCV Youth Policy Officer, with the opportunity to speak at Deakin University, where he presented *Strengthening Civic Engagement and Building Social Inclusion*. This was a great platform, through which the ECCV was able to provide a detailed account of the challenges currently facing CALD youth, including disengagement, discrimination and disillusionment.

In recent months, the Youth Policy Committee has revised its terms of reference and, as a result, new focus areas have emerged. For the 2011-2012 year the Youth Policy Committee will examine the important role of multicultural youth leadership and youth voice. Also of interest this year will be matters pertaining to mental wellbeing among CALD youth. In many ways these three areas are interrelated and we will seek to better understand and to illuminate this connection. To begin this process, members of the YPC will soon be participating in a workshop with Leadership Victoria and the Department of Planning and Community Development. We look forward to this workshop and to the momentum it will add to our already passionate commitment to this area of work and research.

As this new financial year dawns we welcome Susan Timmins, who is thrilled to be working with the ECCV and with the Youth Policy Committee, and we all look forward to what promises to be a productive and interesting year, a year in which we will, as always, strive to remain at the cutting edge of multicultural youth issues in Victoria.

### Wesa Chau

Chairperson Youth Policy Committee  
Assistant Secretary ECCV

### New and Emerging Communities' Policy Committee

Advocating for our newly arrived and emerging communities is a key focus of the ECCV New and Emerging Communities' Committee. Its representatives comprise ethnic communities from a variety of newly arrived backgrounds including African nations. The Committee continued to meet regularly throughout 2010-2011. Its work focused on key priorities of how to improve access to education and employment for refugees and emerging communities from non-English speaking backgrounds.

In 2010 the Committee played an important role in providing the Premier of Victoria with briefing notes on challenging issues facing African Australian communities in Victoria with recommendations to enhance community harmony. To improve feelings of belonging amongst emerging communities and to counter perceptions of division, we made a specific recommendation that those groups be acknowledged as African Australians representing diverse nationalities, religions, languages and cultural backgrounds.

Our briefing session for the Premier highlighted a number of strategies such as annual high level government consultations with local African groups to keep pace with their prevailing concerns. In relation to the media ECCV recommended that the Victorian Government condemn inaccurate and unfair reporting of African Australians in the media.

In the year ahead we look forward to expanding the representation on our New and Emerging Communities' Committee and advocating for the support that refugees and newly arrived immigrants deserve to assist them make a positive contribution to Victoria.

**Haileluel Gebre-Selassie**

Chairperson New and Emerging Communities' Committee  
Executive Member ECCV



## Women's Policy Committee

This year was a year of consolidation for the ECCV's Women's Policy Committee.

The August 2009 forum that the ECCV convened and the resultant report *Strengthening Families, Strengthening Communities: CALD Communities take action against Family Violence* provided the opportunity to explore ways to progress the issue and to build relationships with relevant networks and other organisations.

Linkages were also made with the work of other ECCV Policy Committees such as the Youth Policy Committee which was encouraged to consider the issue of preventing family violence and how this could be incorporated into the strategic planning of the Youth Policy Committee. This resulted in the Committee's Youth Report incorporating a specific recommendation focusing on raising awareness about prevention of family violence through the sports programs that young people will be engaging with.

At the State Government level no significant changes were noted to the Victorian Government's Strategy, *A Right to Respect: Victoria's Plan to prevent violence against women 2010-2020* with respect to inclusion of actions that would meet the specific needs of CALD communities.

At the Commonwealth level, however, there was the launch of the *Gender Equality for Women Program*, as part of the National Plan to *Reduce Violence Against Women and their Children* which also included the Community Action grants. The ECCV has applied for a grant under this program to conduct a *Strong Families, Strong Communities* project that will focus on newly arrived refugee and humanitarian background communities. Strategies will include primary prevention, social education, project leadership training and an expert workshop.

We await with keen anticipation the result of our application and we urge the Commonwealth Government to ensure that the needs of CALD women and their families are front and centre in their thinking, as they progress through the approval process of applications.

The Women's Policy Committee recognises the importance of resource allocation to the ECCV and the difference this would make in enabling a more focused and sustainable advocacy and policy development on CALD women's issues.

Notwithstanding the current lack of adequate resources to support the work of the Women's Policy Committee, the Committee has continued to work towards developing opportunities and an environment that would strengthen its work into the future.

Throughout the year, the Women's Policy Committee has participated in a number of forums, meetings and consultations relevant to women's issues such as the *Sector Gathering and Preventing Violence Against Women in Our Community* organised by the Department of Human Services and the Cross Cultural Women's Leadership Forum organised by the Greek Orthodox Community of Melbourne and Victoria. These have provided the opportunity for advocacy, networking and relationship building with other women's organisations and agencies including government.

In addition it supported the Victorian Immigrant and Refugee Women's Coalition event *Her Story: Celebrating Immigrant and Refugee Women's Contributions* held at the Immigration Museum on International Women's Day, through sponsorship and participation on the organising committee.

In moving forward, I would like to highlight that the Women's Policy Committee has identified, in addition to the issue of family violence prevention, a number of other priorities to be addressed in the coming year, which would further strengthen its work. These include the development of a formal Terms of Reference of the Committee; broadening the Committee's membership; the development of an ECCV Women's Policy Statement; and exploring other funding opportunities to ensure the sustainability of the work of the Committee including advocacy and policy development.

### **Eugenia Grammatikakis**

Chairperson Women's Policy Committee  
Executive Member ECCV

## Health Policy Committee

The ECCV Health Policy Committee included a number of member organisations and other organisations with a particular interest and expertise in health issues affecting people from culturally and linguistically diverse backgrounds. In 2010 the committee focused on mental health in multicultural communities, an area also prioritised by the ECCV Youth and Aged Care policy committees.

Due to concern that the Victorian Better Mental Health Reform Strategy 2009 did not adequately address issues specific to CALD communities and that these issues were omitted from the wider rhetoric around improving the mental health service system, the committee held a multicultural mental health consultation. The aim was to gain an overview of the main issues affecting people from ethnic communities. Stakeholders representing a broad range of perspectives on multicultural mental health participated in the forum. A presentation was given by Associate Professor Harry Minas who amongst other roles is Director of the Centre for International Mental Health at the University of Melbourne and Director of the Victorian Transcultural Psychiatry Unit.

As a result of holding the consultation, ECCV became a

member of the Migrant Mental Health Working Group that gives the Victorian Government specialist advice on a culturally responsive implementation of the state mental health reforms. This provided a conduit to raise issues experienced in the community directly to senior level policy makers.

The committee monitored the development of the national health reform and particularly the capacity of proposed Medicare Locals to be culturally inclusive and responsive and the level at which the national health agenda focuses on the social determinants of health.

Health literacy in culturally and linguistically diverse communities was recognised as the next priority focus for the committee. A number of briefings were given to inform future action of the committee to influence policy makers on the issues affecting ethnic communities.

ECCV acknowledges and commends the commitment of the many stakeholders who have supported the work of the ECCV Health Policy Committee.

### **Eddie Micallef**

Chairperson Health Policy Committee  
Deputy Chairperson ECCV

## Drugs Task Force

The ECCV Drugs Task Force (DTF) has established a reputation for its understanding of drug and alcohol issues within the CALD sector and is often called on for advice and input from various agencies.

The ECCV DTF contributed to a number of forums during the year. This included the City of Melbourne's 'Harm Reduction Catch-up', a series of meetings to discuss ways and means of responding to the issues of abusive behaviour regarding alcohol and drugs. The overall aim was to re-establish harm minimisation as a key policy in responding to the challenges of Drug and Alcohol and other related harm to the community.

There was also active involvement in the Melbourne Drug and Health Alliance, with a DTF presentation at

the March forum on Drug and Alcohol misuse and CALD communities.

The DTF was represented at the 'Report on the International Harm Reduction Conference' held in Beirut earlier this year and contributed to discussions that ensued from this forum. The conference promoted policies and practices that reduce the harm from all psychoactive substances.

Building on our Memorandum of Understanding, the DTF retained good links with the Australian Drug Foundation. We look forward to building on this relationship in the coming year.

### **Eddie Micallef**

Convener Drugs Task Force  
Deputy Chairperson ECCV

## Media and Communications

This year has been a successful and rewarding year for ECCV. The organisation has run several flagship events, including the inaugural Walter Lippmann Memorial Lecture at the Wheeler Centre and the 2010 ECCV State Conference. These events gave ECCV members access to a wide range of contacts, new information and resources to better advocate for their needs within their communities.

ECCV also ran numerous member forums, working groups, policy committees and workshops. ECCV has been reaching its senior members through HACC partnerships workshops and aged care events. In particular, ECCV presented the World Concert at Victorian Seniors Week in partnership with the Victorian Government and Melbourne City Council.

ECCV has transformed its communications strategy across the 2010-2011 financial year. We have centralised our internal communications strategy, as well as implementing social media communication platforms Facebook and Twitter.

ECCV also continues its strong engagement with both the ethnic and mainstream media to make sure its policy messages are delivered across a wide audience.

### **Sarah Hunt**

Community Engagement Officer (Media Advisor)

## ECCV Media Forums

ECCV regularly consults with its members to ensure the views and advocacy positions of the organisation best reflect its membership base.

In 2010-2011 we held two member forums around key events. The first forum was held in the lead up to the 2010 state election. Members were invited to speak with representatives from the Labor, Coalition and Greens parties about what they offered to CALD community members.

The second member forum was held in response to the Victorian Multicultural Commission structural changes and the *Victorian Parliamentary Inquiry into Multiculturalism*. Members were invited to give their view on these changes.



## Victoria's Next Cultural Diversity Model 2010 ECCV State Conference



In late 2010, ECCV ran our biennial State Conference. The conference was held at the Melbourne Town Hall and attracted over 250 delegates from the community, government and private sector from across Victoria.

Keynote speaker VicHealth CEO Todd Harper spoke about the advantages of harnessing diversity as CALD Victorians make up our future consumers, clients, members of community groups and sporting club participants.

The conference also included high profile speakers; Lord Mayor Rt Hon Robert Doyle, Former Deputy Premier Hon Robert Hulls MP, Australian Multicultural Foundation Executive Director Dr Hass Dellal OAM, UTS Professor Andrew Jakubowicz, and Monash University Centre for Global Terrorism Director, Dr Pete Lentini.

Conference delegates had the opportunity to explore the future of Victorian multiculturalism. Conference themes included; cultural competency, social cohesion, racism and discrimination, services for international students, interpreting and translating services and youth engagement.

Delegates were treated to a reception at Government House, hosted by former Governor of Victoria Mr David de Kretser AC. The conference then closed with a gala dinner at the Immigration Museum where FECCA Chairperson Pino Migliorino was guest speaker.

## 2011 Refugee Week Forum

On 22 June 2011, ECCV held *Labels & Liabilities* Forum for Refugee Week.

ECCV was pleased to have José Alvarez, Kot Monoah, Mmaskepe Sejoe, Nyadol Nyuon and Helen Huynh speak about their perspectives of refugee experience.

Terms such as refugee can have a huge impact on personal identity, public perception and social policy. In this public forum, recent and not-so-recent refugees discussed the positives and negatives of the refugee label, its influence on self-esteem and life opportunities.

## Inaugural Walter Lippmann Memorial Lecture

In June, ECCV hosted the inaugural Walter Lippmann Memorial Lecture, delivered by World Vision CEO Tim Costello to a packed Wheeler Centre crowd.

Mr Costello's speech, *Piecing Australia together: The paradox of cultural diversity in an evolving nation*, covered many contemporary aspects of multicultural debate including population growth, refugees and diversity.

The lecture series was launched by Former Prime Minister Malcolm Fraser, who joined Mr Costello in recognising the contributions of Walter Lippmann, ECCV's founding chairperson.

"[Walter Lippmann] recognised that through the Council, leaders of communities could develop experience in lobbying and policy-making, and thus improve their policy impact," Mr Costello said.

"He realised that to embrace cultural diversity and finding a way of producing engagement and dialogue between communities and the institutions of government, was the way forward to a society that was at once cohesive and creative."

ECCV was also honoured to have Mr Lippmann's grandson Mathew Albert speak about his contribution to Australian multiculturalism.



## ECCV Media Engagement

In 2010-2011 ECCV continued to advocate for clear and fair media reporting of migrant communities. Across the year, ECCV regularly contributed to the public debate on multicultural issues. For example, ECCV publicly supported Victorian diversity in John Masanauskas and Michael Harvey's Herald Sun expose *Jeff Kennett wants Australian way of life for all* (8 February 2011). Similarly, ECCV publicly advocated for maintaining Victoria Police's multicultural unit in Josh Gordon's *The Age* article, *Racial alert over ethnic policing bid* (24 May 2011).

ECCV conducted two member media training sessions during the year which focused on improving media skills in new and emerging communities. These sessions taught participants crucial skills such as; media release writing, speaking to the media and radio interview skills.

The ECCV thanks departing staff member Shaun Robson for his commitment to the media portfolio across the year.

## Media Releases

2010

July

### **TOO MANY VULNERABLE REGIONAL VICTORIANS LEFT IN THE DARK AND OUT OF POCKET**

Mr Sam Afra, Chairperson of the Ethnic Communities' Council of Victoria (ECCV) expressed alarm today at reports that regional Victorians had effectively been cut off from modern telecommunications due to ongoing flaws in the new digital technology being rolled out across the country.

August

### **WORKING TOGETHER ESSENTIAL TO CARING FOR AGEING POPULATION**

Australia's ageing immigrant population is relying on partnerships between government, local providers and ethnic networks to provide aged care services, however a new report suggests that care may be compromised unless all partners receive equal input into the decision-making process.

September

### **"WHAT'S NEXT?" FOR MULTICULTURAL VICTORIA**

Mr Sam Afra, Chairperson of the Ethnic Communities' Council of Victoria (ECCV) hailed the theme of this September's biennial state conference as a timely call for Victorians of all cultural backgrounds "to take a hard look at what kind of society they want for their children and grandchildren."

### **HOW WILL THE 'NEW PARADIGM' OF GOVERNMENT AFFECT AUSTRALIA'S SOCIAL INCLUSION AGENDA?**

Mr Sam Afra, Chairperson of the Ethnic Communities' Council of Victoria (ECCV) issued a challenge to the new Gillard federal government today, calling for a swift and decisive declaration of their planned social inclusion agenda and if ethnic communities are part of it and how?

### **A CLEARLY DEFINED "DUTY OF CARE" URGENTLY NEEDED FOR THE PROTECTION OF INTERNATIONAL STUDENTS**

Mr Sam Afra, Chairperson of the Ethnic Communities' Council of Victoria (ECCV) called upon Australian education institutions, support agencies, community service providers and governments at all levels to develop a clearer and more consistent "duty of care" model for the protection and support of international students.

November

### **MIGRANT AND MULTICULTURAL VICTORIANS ENCOURAGED TO MAKE THEIR VOTE COUNT**

Mr Sam Afra, Chairperson of the Ethnic Communities' Council of Victoria (ECCV) urged all Victorians from newly-arrived and non-English speaking backgrounds to make the most of their opportunity to participate in this weekend's state electoral process.

November

### **LIBERAL WIN A TIMELY IMPETUS TO RECONSOLIDATE FUNDAMENTAL PRINCIPLES OF MULTICULTURAL VICTORIA**

Mr Sam Afra, Chairperson of the Ethnic Communities' Council of Victoria (ECCV), extended his congratulations to Ted Baillieu and the Victorian Coalition Parties following their state election win and urged the incoming government to remain proactive in its support for the central tenets of multiculturalism and social justice.

**2011**

**January**

**VICTORIA'S 2011 AUSTRALIA DAY AMBASSADORS FEATURE CHAMPIONS OF CULTURAL DIVERSITY**

Mr Sam Afra, Chairperson of the Ethnic Communities' Council of Victoria (ECCV) said the richness of the state's bustling multicultural heritage was encapsulated perfectly by the diversity of names included in the Victorian 2011 Australia Day Ambassadors.

Mr Afra paid special congratulations to a number of prominent Victorians who were awarded the honorary title for their tireless work on behalf of migrant and multicultural Victorians. These included Mr George Lekakis AO, Dr Bulent (Hass) Dellal OAM, Ms Marion Lau OAM JP, Ms Wesa Chau, Mr Stefan Romaniw OAM and Mr Mike Zafiroopoulos AM.

**DRAFT AGED CARE REPORT OFFERS OPTIMISM AND OPPORTUNITIES TO CULTURALLY DIVERSE SENIORS**

The Ethnic Communities' Council of Victoria (ECCV) has given a general tick of approval to the new draft report from the Australian Productivity Commission, *Caring for Older Australians*, pending the release of further details on some of the proposals outlined in the document.

**February**

**NEW FEDERAL MULTICULTURAL AFFAIRS AGENDA A VITAL STEP TOWARD IMPROVED SOCIAL COHESION**

Mr Sam Afra, Chairperson of the Ethnic Communities' Council of Victoria (ECCV) welcomed the announcement of the new federal Multicultural Policy on Wednesday, calling it "a timely affirmation of Australia's commitment to equality and diversity."

**March**

**A TIMELY ITALIAN CINEMATIC TREAT TO CELEBRATE HARMONY AND CULTURAL DIVERSITY IN VICTORIA**

Mr Sam Afra, Chairperson of the Ethnic Communities' Council of Victoria (ECCV) has urged Victorians to use this year's Cultural Diversity Week celebrations as a means to show support for communities closely affected by recent natural disasters, international upheavals and economic turmoil.

**April**

**MULTICULTURAL VICTORIA LOOKS FORWARD TO CONTINUED SUPPORT FROM THE NEW STATE GOVERNOR**

Mr Sam Afra, Chairperson of the Ethnic Communities' Council of Victoria (ECCV) said he looked forward to furthering the historically strong and positive relationship between the Victorian Governor and local ethnic communities when incoming appointee, the Hon Alex Chernov AO QC, takes up his post in early April.

**May**

**TIMELY FUNDING TO HELP REDRESS INEQUITIES AND EMPOWER VICTORIA'S MULTICULTURAL COMMUNITIES**

Mr Sam Afra, Chairperson of the Ethnic Communities' Council of Victoria (ECCV) said migrant and multicultural communities could feel reasonably pleased with announcements made on Tuesday as part of the Baillieu Government's 2011-2012 state budget.

"Overall, ethnic Victorians were seeking two key outcomes from this budget," Mr Afra said, "direct action to curb spiraling inequities in the cost of living and access to basic services, and the allocation of targeted resources to help vulnerable Victorians become more socially mobile and financially self-sufficient."

**June**

**URGENT NEED FOR CLARITY AND REASSURANCE OVER PROPOSED CHANGES TO EQUAL OPPORTUNITY ACT**

Mr Sam Afra, Chairperson of the Ethnic Communities' Council of Victoria (ECCV) said uncertainty about the implications of proposed changes to the *Equal Opportunity Act* had created growing unease among the state's migrant and multicultural communities.

**Staff**



*Left to Right*

Ross Barnett  
Director

Dr Irene Bouzo  
Policy Officer (Aged Care)

Kate Ling  
Project Officer (HACC)



Donna Eynon  
Administration Officer

Ahmad Al-Mousa  
Policy/Project Officer *(to December 2010)*

Sarah Hunt  
Community Engagement  
Officer (Media Advisor)



Giuliana Piccari  
Multicultural Multiactive Seniors  
Project Officer *(to November 2010)*

Shaun Robson  
Policy Officer *(to June 2011)*

Susan Timmins  
Policy/Project Officer

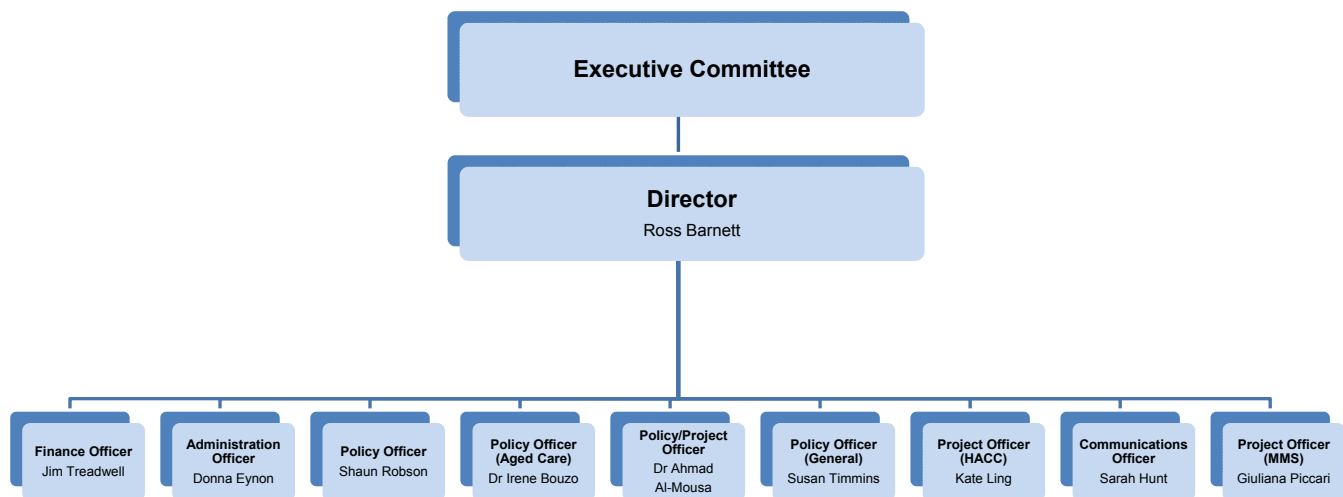
## Staff

The following staff members served the ECCV during the financial year 2010-2011 and we thank them for their commitment and dedication.

Ross Barnett	Director
Donna Eynon	Administration Officer
Shaun Robson	Policy Officer (to June 2011)
Dr Irene Bouzo	Policy Officer (Aged Care)
Kate Ling	Project Officer (HACC)
Sarah Hunt	Community Engagement Officer (Media Advisor)
Ahmad Al-Mousa	Policy/Project Officer (to December 2010)
Susan Timmins	Policy/Project Officer (from May 2011)
Giuliana Piccari	Multicultural Multiactive Seniors Project Officer (to November 2010)
Jim Treadwell	Finance Officer (contractor)
Cassidy Volden	International Intern

## Organisational Structure

**ECCV ORGANISATION CHART  
JUNE 2011**



## Treasurer's Report

It is with pleasure that I present this financial report of Ethnic Communities' Council of Victoria (ECCV) for the year 2010-2011. After a number of years as Treasurer I am pleased to be able to report that our organisation remains in a sound financial position. At the end of the financial year we recorded a surplus of \$16,685 against a budgeted figure of \$10,000. This result continues a string of years in which a surplus has been reported thus further strengthening our equity position to a total of \$256,333.

We enjoyed a year in which our key funding grants remained the same as the previous year. The Victorian Multicultural Commission again provided core funding which amounts to around 40% of ECCV's income and the Victorian Department of Health contributed around 43%. Membership fees and miscellaneous grants made up the balance.

Our main expenses were salaries, administration, and their associated costs plus attendance at state and national conferences which lead to positive outcomes in line with our work plans. This enabled us to make considerable advances in our policy advocacy for improving services for Victoria's multicultural population.

Funds were used for a wealth of advocacy activities which included an updated website, production of our

very many policy reports and discussion papers with recommendations to government, and newsletters that showcased best practice service delivery for Victorians from culturally diverse backgrounds.

We have endeavoured to closely monitor our monthly financial position to keep the budget on track. With prudent management from our Director we have been able to achieve this by successfully integrating financial matters within our strategic planning. As a result this has been a strong financial year ensuring that ECCV will thrive and grow in the coming years. We already know that this prudent stewardship of our finances has contributed to a perception amongst funding bodies that the ECCV can professionally manage budgets and take responsibility for the delivery of important projects.

Being treasurer for such a vital community organisation has been an extremely interesting and rewarding experience for me. To conclude, I would like to extend my gratitude to the Chairperson, the Executive Committee, the Director and all the ECCV staff for their professionalism and enthusiastic support.

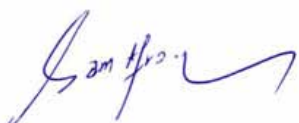
**René Sundermann**  
Treasurer

## Statement by Members of the Committee

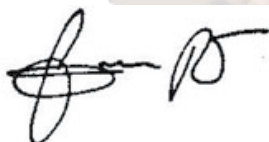
The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements. In the opinion of the committee the financial report as set out on pages 28 to 32:

1. Presents a true and fair view of the financial position of Ethnic Communities' Council of Victoria Inc as at 30 June 2011 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Ethnic Communities' Council of Victoria Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:



Sam Afra JP  
Chairperson ECCV



René Sundermann  
Treasurer ECCV

**Notes to Financial Statements for the year ended on 30 June 2011**

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act (Vic). The committee has determined that the association is not a reporting entity.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

**a. Property, Plant and Equipment (PPE)**

Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation. The depreciable amount of all PPE is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

**b. Impairment of Assets**

At the end of each reporting period, the entity reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

**c. Employee Benefits**

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the amounts expected to be paid when the liability is settled.

**d. Provisions**

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

**e. Cash and Cash Equivalents**

Cash and cash equivalents includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

**f. Revenue and Other Income**

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt. All revenue is stated net of the amount of goods and services tax (GST).

**g. Leases**

Leases of PPE, where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to the association, are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for that period.

Leased assets are depreciated on a straight-line basis over the shorter of their estimated useful lives or the lease term. Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

**h. Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the assets and liabilities statement are shown inclusive of GST.

**i. Investments**

Investments held are originally recognised at cost, which includes transaction costs. They are subsequently measured at fair value which is equivalent to their market bid price at the end of the reporting period. Movements in fair value are recognised through an equity reserve.

## Financial Statements

### ETHNIC COMMUNITIES' COUNCIL OF VICTORIA

ABN 65 071 572 705

#### INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2011

	Notes	2011 \$	2010 \$
<b>REVENUE</b>			
Grants	2	582,954	618,019
Membership fees		5,605	8,875
Interest received		9686	4,541
Other income		31,173	22,665
		<b><u>629,418</u></b>	<b><u>654,100</u></b>
<b>EXPENDITURE</b>			
Audit fees		2,000	1,500
Depreciation		8028	6,496
Employee salaries and related expenses	3	417,887	407,475
Travel expenses		10,967	13,615
Other expenses		173,851	208,157
		<b><u>612,733</u></b>	<b><u>637,243</u></b>
<b>OPERATING PROFIT FOR THE YEAR</b>		<b><u>16,685</u></b>	<b><u>16,857</u></b>
Prior Year Adjustment over provision writeback		0	0
<b>Operating Profit (Including Prior Year Adjustment)</b>		<b><u>16,685</u></b>	<b><u>16857</u></b>

The accompanying notes form part of this financial report.

**ETHNIC COMMUNITIES' COUNCIL OF VICTORIA**

ABN 65071572705

**BALANCE SHEET  
AS AT 30 JUNE 2011**

	Notes	2011 \$	2010 \$
<b>CURRENT ASSETS</b>			
Cash		496,527	370,025
Receivables	4	450	355
<b>TOTAL CURRENT ASSETS</b>		<b>496,977</b>	<b>370,380</b>
<b>NON-CURRENT ASSETS</b>			
Fixed assets	5	20,530	7,319
<b>TOTAL NON-CURRENT ASSETS</b>		<b>20,530</b>	<b>7,319</b>
<b>TOTAL ASSETS</b>		<b>517,507</b>	<b>377,699</b>
<b>CURRENT LIABILITIES</b>			
Creditors and accruals	6	72,565	47,989
Government grants in advance	7	132,500	40,600
Provisions	8	56,109	49,462
<b>TOTAL CURRENT LIABILITIES</b>		<b>261,174</b>	<b>138,051</b>
<b>TOTAL LIABILITIES</b>		<b>261,174</b>	<b>138,051</b>
<b>NET ASSETS</b>		<b>256,333</b>	<b>239,648</b>
<b>EQUITY</b>			
Retained profits	9	256,333	239,648
<b>TOTAL EQUITY</b>		<b>256,333</b>	<b>239,648</b>

The accompanying notes form part of this financial report.

**ETHNIC COMMUNITIES' COUNCIL OF VICTORIA**

ABN 65071572705

**CASH FLOW STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2011**

	Notes	2011	2010
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
<b>Receipts</b>			
		\$	\$
Members		5,605	8,875
Grants		582,954	618,019
Other income		31,173	22,665
Interest		9,686	4,541
<b>Payments</b>			
Suppliers and employees		(502,916)	(544,718)
<b>Net cash inflow/(outflow) from operating activities</b>	<b>10(b)</b>	<u>126,502</u>	<u>109,382</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
<b>Net cash inflow/(outflow) from investing activities</b>		<u>-</u>	<u>-</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
<b>Net Increase/(decrease) in cash held</b>		<u>126,502</u>	<u>109,382</u>
Cash at beginning of the year		370,025	260,643
<b>CASH AT THE END OF THE YEAR</b>	<b>10(a)</b>	<u><u>496,527</u></u>	<u><u>370,025</u></u>

The accompanying notes form part of this financial report.

ETHNIC COMMUNITIES' COUNCIL OF VICTORIA

ABN 65071572705

NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 30 JUNE 2011

	2011	2010
	\$	\$
<b>Note 2</b>		
<b>Grants</b>		
Core Grant (VMC)	250,000	250,000
Aged Care Project (DHS)	274,369	254,551
MMS Seniors	28,736	74,682
Miscellaneous grants	29,849	28,786
Elder Abuse Information Sessions	-	10,000
	<u><u>582,954</u></u>	<u><u>618,019</u></u>
<b>Note 3</b>		
<b>Employee Salaries and Related Expenses</b>		
Salaries	362,425	368,301
Superannuation	35,808	35,770
Workcover	5,105	3,404
Increase/decrease in provision for annual leave	15,841	(1,460)
Increase/decrease in provision for long service leave	(1,292)	1,460
	<u><u>417,887</u></u>	<u><u>407,475</u></u>
<b>Note 4</b>		
<b>Receivables</b>		
Trade debtors	450	355
	<u><u>450</u></u>	<u><u>355</u></u>
<b>Note 5</b>		
<b>Property, plant and equipment</b>		
Office furniture and equipment at cost	78,358	57,119
Less accumulated depreciation	(57,828)	(49,800)
	<u><u>20,530</u></u>	<u><u>7,319</u></u>
<b>Note 6</b>		
<b>Payables</b>		
Trade creditors	56,954	37,224
PAYG withholding tax	0	222
Superannuation	14,461	6,106
GST	1,150	4,437
	<u><u>72,565</u></u>	<u><u>47,989</u></u>

ETHNIC COMMUNITIES' COUNCIL OF VICTORIA

ABN 65071572705

NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 30 JUNE 2011

**Note 7**

**Income In Advance**

Grants	132,500	40,600
Various grants		
	<u>132,500</u>	<u>40,600</u>

**Note 8**

**Provisions**

Provision for deferred maintenance	0	7,903
Provision for annual leave	36,737	20,895
Provision for long service leave	19,372	20,664
	<u>56,109</u>	<u>49,462</u>

**Note 9**

**Retained Profits/Accumulated Losses**

Balance at beginning of the year	239,648	222,791
Profit for year	16,685	16,857
Retained profits as at 30 June 2011	<u>256,333</u>	<u>239,648</u>

**Note 10a**

**Reconciliation of Cash**

For the purpose of the Cash Flow Statement, cash includes cash on hand and cash at bank. Cash at the end of the reporting period as shown in the Cash Flow Statement is reconciled to the related items in the Balance Sheet as follows:

	2011	2010
	\$	\$
Cash on hand	250	250
Cash at bank	496,277	369,775
	<u>496,527</u>	<u>370,025</u>

**Note 10b**

Profit reported in Income and Expenditure Statement	16,685	16,857
Add/(deduct)		
Depreciation	8,028	6,496
Decrease/(increase) in receivables	-95	76,293
Increase/(decrease) in payables	24,576	-23,389
Increase/(decrease) in income in advance	91,900	40,600
Increase/(decrease) in provisions	6,647	(7,475)
Increase/(decrease) in Fixed Assets	(21,239)	-
Net cashflow from operating activities	<u>126,502</u>	<u>109,382</u>

ETHNIC COMMUNITIES' COUNCIL OF VICTORIA INC.

ABN 65 071 572 705

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ETHNIC COMMUNITIES' COUNCIL OF  
VICTORIA INC.

**Report on the Financial Report**

We have audited the accompanying financial report of Ethnic Communities' Council of Victoria Inc., which comprises the assets and liabilities statement as at 30 June 2011, the Income and expenditure statement and the cash flows statement for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the statement by members of the committee.

*Committee's Responsibility for the Financial Report*

The committee of the association is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) and the Associations Incorporation Act 1981 (Vic). This responsibility includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

*Auditor's Responsibility*

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

*Independence*

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

*Auditor's Opinion*

In our opinion:

The financial report of Ethnic Communities' Council of Victoria Inc. is in accordance with the Associations Incorporation Act 1981 (Vic) including:

- i. giving a true and fair view of the association's financial position as at 30 June 2011 and of its performance and its cash flows for the year ended on that date; and
- ii. complying with Australian Accounting Standards (including Australian Accounting Interpretations) and the Associations Incorporation Act 1981 (Vic).

**Name of firm: First Priority Accounting & Taxation Pty Ltd**

**Name of director: David Tan**



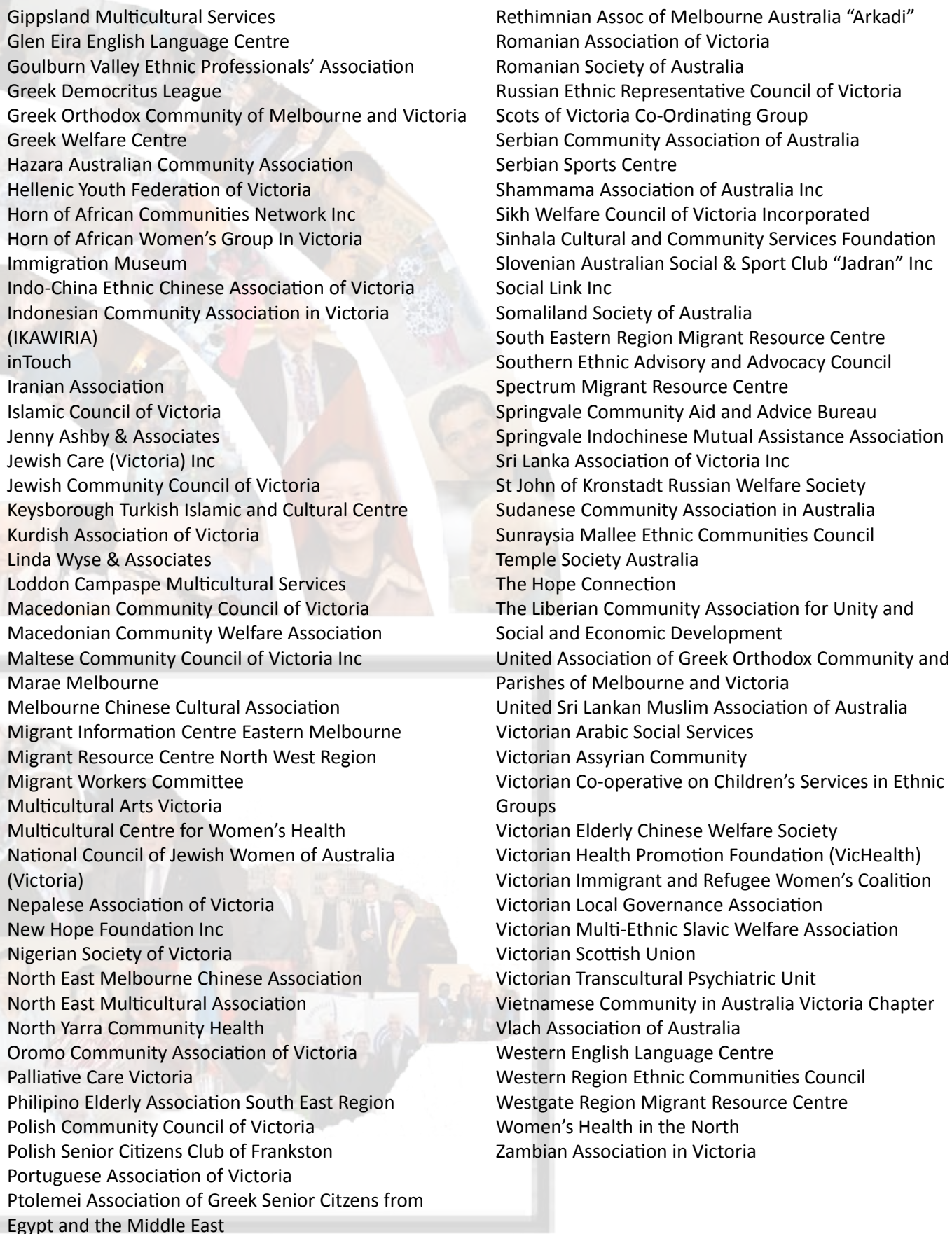
**Address: 18 Drummond Street Carlton VIC 3053**

**Dated this 19th day of October 2011**

**ECCV Members 2010-2011**

Acacia Indo-Chinese Children's Centre  
ADEC  
Afghan Australian Association of Victoria  
African Leadership, Learning and Advocacy Group  
African Think Tank  
AGAPI Care  
AGMC Inc  
Albanian Moslem Society - Shepparton  
Arabic Welfare Inc  
Art and Communication Multicultural Council Regional Victoria  
Association of Greek Elderly Citizen Club of Melbourne and Victoria  
Association of Hazaras in Victoria, The  
Association of School Councils in Victoria  
Association of Ukrainians in Victoria  
Australia India Society of Victoria  
Australia Western Thrace Turkish Association of Victoria  
Australia-Burma Society  
Australia-Ceylon Fellowship  
Australian Arabic Council  
Australian Croatian Association  
Australian Croatian Community Services  
Australian Federation of International Students  
Australian German Welfare Society  
Australian Greek Welfare Society  
Australian Jewish Democratic Society  
Australian Macedonian Human Rights Committee  
Australian Romanian Community Welfare Health and Services Association of Victoria  
Australian Slovenian Social and Sporting Association Melbourne Inc  
Australian Turkish Association Inc  
Australian Turkish Cultural Association  
Australian Turkish Cypriot Cultural and Welfare Association  
Australian Vietnamese Women's Association  
Australian Yugoslav Pensioners Group of North Fitzroy  
Australian-Multicultural Community Services Inc  
Ballarat Regional Multicultural Council  
Bhutanese Community in Australia Inc  
Brotherhood of St Laurence  
Buddhist Council of Victoria  
Buddhist Discussion Centre - Upwey  
Burgher Association (Australia)  
Cambodian Association of Victoria  
Cancer Council of Victoria  
Care Africa  
Carers Victoria

Casal Catala de Victoria  
CELAS Spanish Latin American Welfare Centre  
Centre Against Sexual Assault (CASA)  
Centre For Culture Ethnicity and Health  
Chinese Community Council of Australia (Victoria Chapter)  
Chinese Community Society of Victoria Co.As.It.  
Collingwood English Language School  
Committee for Sri Lanka  
Communities' Council on Ethnic Issues (Eastern Region)  
Community Education Dept, Metropolitan Fire Brigade  
Congoese Community of Victoria Inc  
Congregational Christian Church of Samoa Community Parish of Glenroy  
Coptic Sudanese Welfare Association of Victoria  
Council of Slovenian Organisations of Victoria  
Cretan Brotherhood of Melbourne and Victoria  
Croatian Catholic Welfare Association  
Croatian Psychiatric Outreach Services  
Darebin Ethnic Communities Council  
Disability Advocacy and Information Service Inc  
Diversitat  
Eastern and Central African Communities of Victoria  
Ecumenical Migration Centre  
EEAMA League of Greeks from Egypt and the Middle East  
Elderly Chinese Home  
Eritrean Community in Australia  
Ethiopian Community Association in Victoria  
Ethnic Communities Council of the South East  
Ethnic Community Public Broadcasting Association of Victoria  
Ethnic Council of Shepparton and District  
Ethnic Nationalities Organisation (ENO) Burma and Northeast India  
Federation of Chinese Associations  
Federation of Indian Associations of Victoria  
Federation of Indo-China Ethnic Chinese Associations of Australia, The  
Federation of Latvian Organisations in Victoria  
Federation of Macedonian Senior Citizens Group Northern Region, The  
Federazione Pugliese D'Australia  
FILEF - Federation of Italian Migrant Workers and Families  
Filipino Community Council of Victoria  
Fitzroy Legal Service  
FKA Children's Services  
Froniditha Care  
Gippsland Ethnic Communities' Council



Gippsland Multicultural Services  
Glen Eira English Language Centre  
Goulburn Valley Ethnic Professionals' Association  
Greek Democritus League  
Greek Orthodox Community of Melbourne and Victoria  
Greek Welfare Centre  
Hazara Australian Community Association  
Hellenic Youth Federation of Victoria  
Horn of African Communities Network Inc  
Horn of African Women's Group In Victoria  
Immigration Museum  
Indo-China Ethnic Chinese Association of Victoria  
Indonesian Community Association in Victoria (IKAWIRIA)  
inTouch  
Iranian Association  
Islamic Council of Victoria  
Jenny Ashby & Associates  
Jewish Care (Victoria) Inc  
Jewish Community Council of Victoria  
Keysborough Turkish Islamic and Cultural Centre  
Kurdish Association of Victoria  
Linda Wyse & Associates  
Loddon Campaspe Multicultural Services  
Macedonian Community Council of Victoria  
Macedonian Community Welfare Association  
Maltese Community Council of Victoria Inc  
Marae Melbourne  
Melbourne Chinese Cultural Association  
Migrant Information Centre Eastern Melbourne  
Migrant Resource Centre North West Region  
Migrant Workers Committee  
Multicultural Arts Victoria  
Multicultural Centre for Women's Health  
National Council of Jewish Women of Australia (Victoria)  
Nepalese Association of Victoria  
New Hope Foundation Inc  
Nigerian Society of Victoria  
North East Melbourne Chinese Association  
North East Multicultural Association  
North Yarra Community Health  
Oromo Community Association of Victoria  
Palliative Care Victoria  
Philipino Elderly Association South East Region  
Polish Community Council of Victoria  
Polish Senior Citizens Club of Frankston  
Portuguese Association of Victoria  
Ptolemei Association of Greek Senior Citizens from Egypt and the Middle East  
Rethimnian Assoc of Melbourne Australia "Arkadi"  
Romanian Association of Victoria  
Romanian Society of Australia  
Russian Ethnic Representative Council of Victoria  
Scots of Victoria Co-Ordinating Group  
Serbian Community Association of Australia  
Serbian Sports Centre  
Shammama Association of Australia Inc  
Sikh Welfare Council of Victoria Incorporated  
Sinhala Cultural and Community Services Foundation  
Slovenian Australian Social & Sport Club "Jadran" Inc  
Social Link Inc  
Somaliland Society of Australia  
South Eastern Region Migrant Resource Centre  
Southern Ethnic Advisory and Advocacy Council  
Spectrum Migrant Resource Centre  
Springvale Community Aid and Advice Bureau  
Springvale Indochinese Mutual Assistance Association  
Sri Lanka Association of Victoria Inc  
St John of Kronstadt Russian Welfare Society  
Sudanese Community Association in Australia  
Sunraysia Mallee Ethnic Communities Council  
Temple Society Australia  
The Hope Connection  
The Liberian Community Association for Unity and Social and Economic Development  
United Association of Greek Orthodox Community and Parishes of Melbourne and Victoria  
United Sri Lankan Muslim Association of Australia  
Victorian Arabic Social Services  
Victorian Assyrian Community  
Victorian Co-operative on Children's Services in Ethnic Groups  
Victorian Elderly Chinese Welfare Society  
Victorian Health Promotion Foundation (VicHealth)  
Victorian Immigrant and Refugee Women's Coalition  
Victorian Local Governance Association  
Victorian Multi-Ethnic Slavic Welfare Association  
Victorian Scottish Union  
Victorian Transcultural Psychiatric Unit  
Vietnamese Community in Australia Victoria Chapter  
Vlach Association of Australia  
Western English Language Centre  
Western Region Ethnic Communities Council  
Westgate Region Migrant Resource Centre  
Women's Health in the North  
Zambian Association in Victoria

**ECCV Partners 2010-2011**

Action on Disability within Ethnic Communities (ADEC)  
Adult Multicultural Education Services  
AMES  
Aged and Community Care Victoria  
Alzheimer's Australia Victoria  
Australian Bureau of Statistics  
Australian Greek Welfare Society  
Australian Multicultural Foundation  
Australian Red Cross  
Australian Vietnamese Welfare Association  
Australian-Multicultural Community Services  
Ballarat Regional Multicultural Council  
Brimbank City Council  
CALD Senior Surfers Project – Vicnet, State Library of Victoria  
Cancer Council Victoria  
Carers Victoria  
Centre for Cultural Diversity in Ageing  
Centre for Culture Ethnicity and Health  
City of Melbourne  
COASIT  
Council on the Ageing  
Cultural Perspectives  
Department of Education and Early Childhood Development  
Department of Health  
Department of Health and Ageing  
Department of Human Services  
Department of Immigration and Citizenship  
Department of Innovation, Industry and Regional Development  
Department of Planning and Community Development  
Diversitat  
Ethnic Council of Shepparton and District  
Federation of Ethnic Communities' Councils of Australia  
Foundation House  
Froniditha Care  
Gippsland Multicultural Services  
HACC South Eastern Region Cultural Diversity Network  
Healthy Ageing Research Unit, Monash University  
Jewish Care (Victoria)  
La Trobe University – Australian Institute for Primary Care and Ageing  
Maltese Community Council of Victoria  
Migrant Information Centre (Eastern Melbourne)  
Migrant Resource North West  
Moorleigh Centre  
Multicultural Arts Victoria

Municipal Association of Victoria  
National Seniors Australia  
New Hope Migrant and Refugee Centre  
Office of Multicultural Affairs and Citizenship  
Office of Senior Victorians  
Palliative Care Victoria  
Peninsula Care Planning Group  
People at Centre Stage Project, Deakin University  
Polish Community Council of Victoria  
Royal District Nursing Service  
Russian Ethnic Representative Council of Victoria  
Russian Welfare Society  
Seniors Rights Victoria  
Spectrum Migrant Resource Centre  
Sunraysia Mallee Ethnic Communities' Council  
Victorian Arabic Social Services  
Victorian Continence Resource Centre  
Victorian Council of Social Services  
Victorian Electoral Matters Committee  
Victorian Equal Opportunity and Human Rights Commission  
Victorian Health Promotion Foundation  
Victorian Law Reform Committee  
Victoria Police Multicultural Advisory Unit  
Victoria University  
Victorian Local Governance Association  
Victorian Multicultural Commission

We invite you to join the ECCV and enjoy the benefits that come with supporting a strong voice for the multicultural sector.

If you are not yet a member we hope you consider joining the hundreds of other ethnic and multicultural organisations and individuals who make up the membership of the ECCV.

As the peak body in Victoria for ethnic and multicultural communities, we gain strength through the number and diversity of our membership base so we invite you to consider joining us today. As a member you can expect to receive the following benefits:

- Voting rights and the chance to represent your organisation on the ECCV Executive governing body
- Invitations to our frequent forums and seminars on issues likely to be of concern to you
- Access to information about grant opportunities and other training and information events and resources
- A copy of our quarterly newsletter
- A guaranteed place for up to 4 members of your organisation on our annual Leadership training forums
- A FREE copy of "Many Hopes: One Dream", the history of the ECCV, 2009



## Special Acknowledgements

The ECCV Executive and staff would like to thank our members, supporters and partner organisations who have contributed so significantly to the work undertaken by the ECCV in 2010-2011.

Our sincere thanks are particularly extended to our main funding bodies:

Victorian Multicultural Commission

Victorian Department of Health

Victorian Department of Human Services

[www.eccv.org.au](http://www.eccv.org.au)